

Bill No. 42-06
Concerning: Procurement – Employee
Health Insurance Requirement
Revised: 9-26-06 Draft No. 1
Introduced: October 3, 2006
Expires: April 3, 2008
Enacted: _____
Executive: _____
Effective: _____
Sunset Date: None
Ch. _____, Laws of Mont. Co. _____

COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

By: Councilmember Subin

AN ACT to:

- (1) require the Director of Procurement to require certain contractors to offer an adequate level of health insurance coverage to their employees;
- (2) authorize the Director of Procurement to require certain bidders and offerors to submit certain information regarding employee health insurance; and
- (3) generally amend County procurement law.

By adding

Montgomery County Code
Chapter 11B, Contracts and Procurement
Section 11B-33C, Health Insurance Requirement

Boldface	<i>Heading or defined term.</i>
<u>Underlining</u>	<i>Added to existing law by original bill.</i>
[Single boldface brackets]	<i>Deleted from existing law by original bill.</i>
<u>Double underlining</u>	<i>Added by amendment.</i>
[[Double boldface brackets]]	<i>Deleted from existing law or the bill by amendment.</i>
* * *	<i>Existing law unaffected by bill.</i>

The County Council for Montgomery County, Maryland approves the following Act:

1 **Sec. 1. Chapter 11B is amended by adding Section 11B-33C as follows:**

2 **11B-33C. Health Insurance Requirement.**

3 (a) Every bidder or offeror for a contract for services valued at more than
4 \$50,000 must submit sufficient information, on a form distributed by the
5 Director, showing the nature and value of any health insurance coverage
6 that the bidder or offeror provides or intends to provide to its
7 employees.

8 (b) The information submitted under subsection (a) must show:

9 (1) all health insurance coverage options offered to employees during
10 the current benefit year;

11 (2) the cost-sharing, if any, of premiums between employee and
12 employer, and any required deductibles or co-payments;

13 (3) the percentage of each major category of employee who opted for
14 employer-provided health insurance in the current and next
15 preceding benefit years; and

16 (4) any other information that the Director under applicable
17 regulations requires to administer this Section.

18 (c) Based on the information submitted under this Section and any other
19 information available to the Director, the Director must not approve a
20 contract subject to this Section unless:

21 (1) the coverage options available to employees are reasonably
22 comparable to the coverage options then available to County
23 employees; and

24 (2) the cost of coverage is reasonable in light of the compensation
25 range for each major category of employee.

26 (d) Any award, or failure to make an award, by the Director under this
27 Section may be protested under Section 11B-36.

28 **Sec. 2. Effective Date.** Section 11B-33C, inserted by Section 1 of this Act,
29 applies, effective April 1, 2007, to any contract for which the County government
30 released a solicitation on or after January 1, 2007.

31 *Approved:*

32

George L. Leventhal, President, County Council

Date

33 *Approved:*

34

Douglas M. Duncan, County Executive

Date

35 *This is a correct copy of Council action.*

36

Linda M. Lauer, Clerk of the Council

Date